



CMS COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)
CMS Nagar, Eranapuram Post, Namakkal Dt., Pin : 637 003. Tamilnadu, India.


Contact No: 98433 46065, 84899 10651.

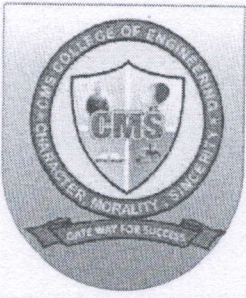
Website: www.cmsgroupofinstitutions.in Email: cmscollegeofengg@gmail.com, principal602@gmail.com

7.1.1 Institution Has Initiated the Gender Audit and Measures for the Promotion of Gender Equity ACTION PLAN

Sl.No	GENDER EQUITY MEASURES
1	Safety And Security
2	Counseling Room
3	Common Room
4	Medical Room
5	Women's Harassment Cell
6	Women's Empowerment Cell
7	Women's Development Cell
8	Women's Helpline
9	Medical Van for Girls Hostel
10	Sanitary Incinerator
11	Gym Facilities For Girls




Dr. K. MAHADEVAN, B.E.,M.E.,Ph.D.,
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CMS COLLEGE OF ENGINEERING,
NAMAKKAL - 637 003.



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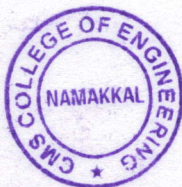
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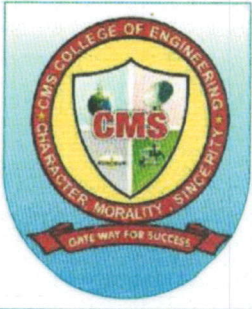
SAFETY AND SECURITY

The College premises have 24x7 vigilance at the gate through contractually appointed Day and Night Guards on duty. In order to further ensure the safety and security of students, the College has deployed CCTV cameras in the College premises to enhance vigil and for more intense round-the-clock surveillance. Students are required to display their Identity cards (issued by the college) on their persons while in the college campus for reasons of security. Here we attached some of the parameters to follow the safety and security maintained in our collage campus,

- i. **Enhance Visibility:** Installing more lighting in parking lots and dark areas can help deter criminal activity. Additionally, maintaining well-manicured landscaping can also improve visibility and reduce hiding places for potential perpetrators.
- ii. **Upgrade Technology:** Utilizing advanced security technology such as cameras and visitor management systems can greatly enhance campus security. This technology can provide real-time monitoring and notifications to security personnel.
- iii. **Educate the students:** Educating the students about safety and security measures is crucial. Our College educates the students, faculty, and staff on emergency procedures and provides regular safety drills to keep everyone informed and prepared in case of an emergency.
- iv. **Improve Access Control:** Implementing an access control system that limits entry to buildings and restricted areas can reduce the likelihood of unauthorized access. This can include ID card systems or biometric authentication methods.



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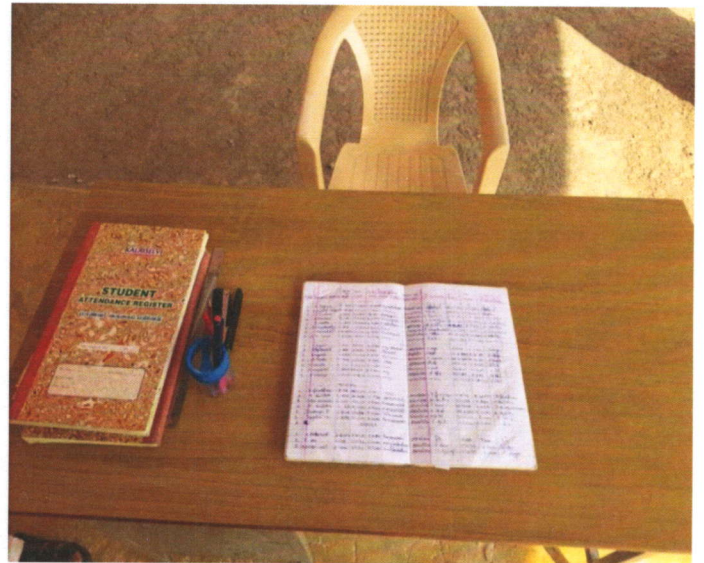
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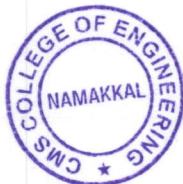
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- i. **Encourage Reporting:** Our College encourages students, faculty, and staff to report suspicious activity or behavior to the authorities. Providing anonymous reporting options can help ensure that everyone feels comfortable reporting incidents.
- ii. **Increase Foot Patrols:** The presences of foot patrols is provided inside the campus as a visible security presence and deter criminal activity and to identify the potential security threats.



GIRLS HOSTEL IN-OUT ENTRY REGISTER



K. Mahadevan

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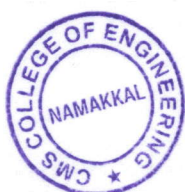
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CCTV FACILITY IN GIRLS HOSTEL




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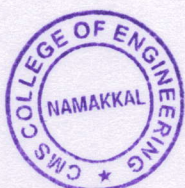
COUNSELING ROOM

College students face a number of challenges unique to this time of life which includes

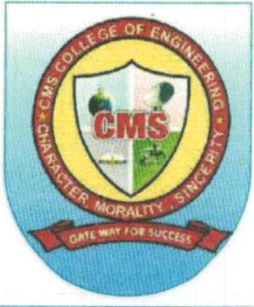
- Academic challenges
- Loneliness
- Social challenges
- New responsibilities
- Independence
- Time management
- Learning new life skills
- Financial challenges
- Balancing work.

We are maintaining counseling for all the students based on their mental health, behavioral and learning problems and to regain their Emotional Balance.

We conduct many class committee meetings, training and motivational programs for the students to balance their life skills.



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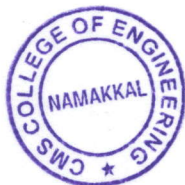
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COUNSELING ROOM FACILITY AVAILABLE FOR GIRLS HOSTEL



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COMMON ROOM

The Common Room located in the first floor of main building, the common room is an exclusive area for the female students of our college, which is instituted with intent to allow the students to take a personal space for their illness.

Our college recognizes the importance of our students connecting and socializing with their peers, for which the common room has been equipped with exceptional sleeping arrangements along with table and chairs. We maintain the common room with more hygiene including sanitizer dispensers, a sanitary pad vending machine, and a washroom. Female security attendants are also available to assist the students with their need.



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COMMON ROOM FOR GIRLS



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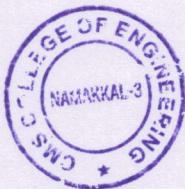
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MEDICAL ROOM

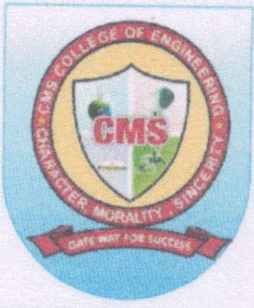
Ensuring the well-being of our students, the medical room at CMS College of Engineering is equipped to provide basic medical assistance when needed. It serves as a safe space for students to receive prompt care and attention. At CMS College of Engineering, our commitment is to provide state-of-the-art facilities across various departments, enhancing the learning experience and fostering innovation among our students.

Our College has a medical room to be used in case of medical emergency. There is a medical kit with basic medicines to be given as first aid under the supervision of some expert or medical representative. The Medical Room within college campuses serves as a crucial resource for students' physical well-being, ensuring that they have access to comprehensive healthcare services throughout their academic journey.

The medical room is equipped to handle minor injuries. Service of a trained doctor is available in the medical room. Students and staff can seek confidential consultations regarding their health concerns.



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MEDICAL ROOM FACILITY FOR GIRLS IN CASE OF EMERGENCY



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WOMEN HARASSMENT CELL

The Women Harassment Cell in our college was inaugurated in the year 2019 and the committee members for the Women Harassment Cell are,

1. Mrs.S.Subha.
2. Mrs.S.Nathiya.
3. Mrs.S.Priya.

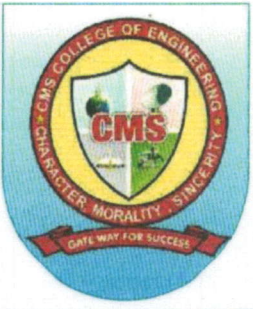
Followed by **Mrs.M.Buvaneswari** as the Coordinator for the Women Harassment Cell.

Roles & Responsibilities of Women Harassment Cell in our College:

- The Women Harassment Cell in our college will process the complaints and take suitable action as per the college norms.
- The Cell will provide assistance to the Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Cell may review the guidelines of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- The Grievance Committee shall consider all grievances submitted in writing by an individual regarding working conditions, eve teasing and any other alleged injustice done to female girl students while discharging their attending sessions at the Institute.
- The Cell will deal with the complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.



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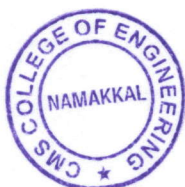
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DRAINS THE EMOTIONS BY USING WOMEN HARASSMENT CELL IN OUR CAMPUS



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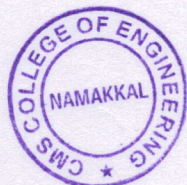
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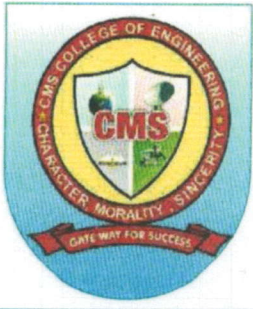
WOMEN'S EMPOWERMENT CELL

CMS College of Engineering inaugurated the Women Empowerment Cell in the year 2021. Mrs.K.RAMYA is the Coordinator for the Women Empowerment Cell. In our college Women's empowerment cell is defined in several ways, including women's viewpoints by raising the status of women through education and awareness. Women's Empowerment Cell allows women to make life decisions through the different social problems. We give opportunity to re-define gender roles which allows for pursuing desired goals for women in our society.

Women's Empowerment Cell in our college will have significant topic of discussion in development and economics. Economic empowerment allows women to control and benefit from resources, assets, and income. It also aids the ability to manage risk and improve women's well-being. It can result in approaches to support in a particular political or social context. Women empowerment helps boost women's status through literacy, education, training and awareness creation where our management trains our students regarding the value of the empowerment status. Furthermore, women's empowerment refers to women's ability to make strategic life choices that were previously denied them by the way of the students. Women's empowerment enhances the quality and the quantity of human resources available for development. Women's empowerment is key to economic and social outcomes. Several principles define women's empowerment in our college, such as, for one to be empowered, one must come from a position of disempowerment to know the details in future women society. They must acquire empowerment rather than have it given to them by an external party. We give the capability to make important decisions in their lives while also being able to act on them.



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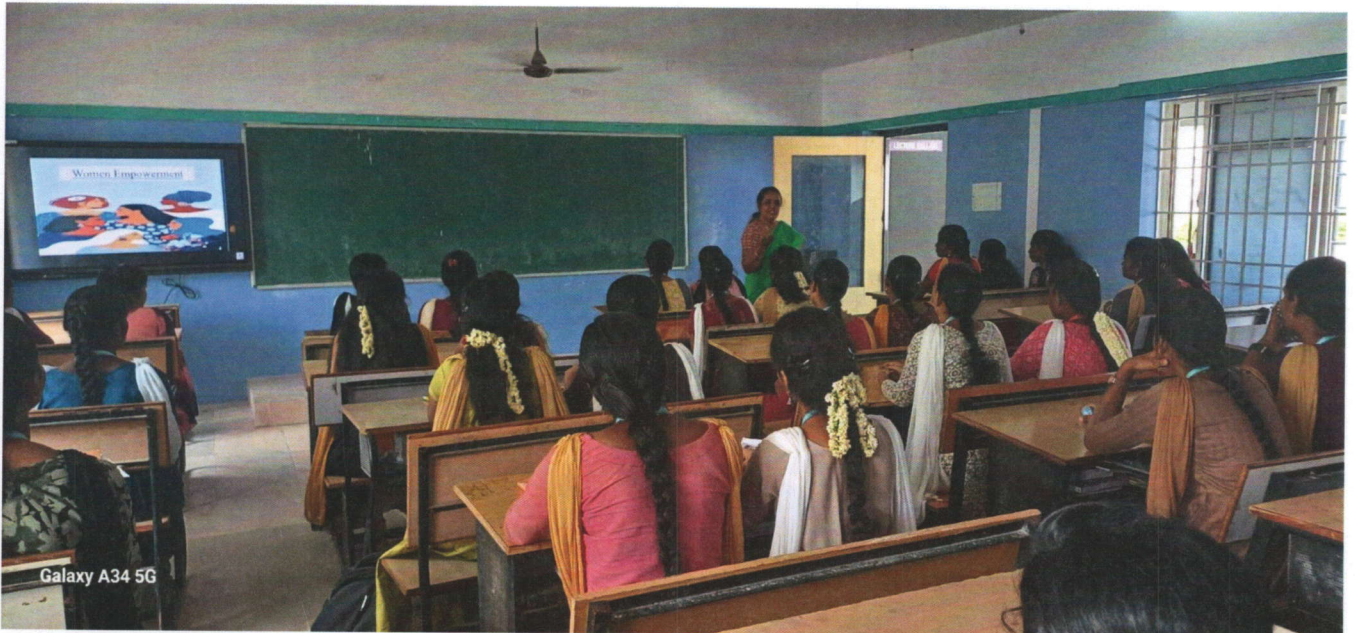


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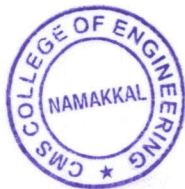
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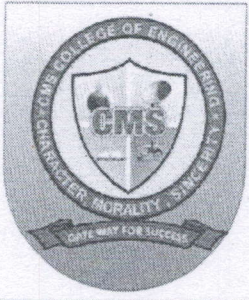
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WOMEN EMPOWERMENT COUNSELING – ORIENTATION FOR STUDENTS




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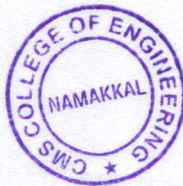
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WOMEN DEVELOPMENT CELL

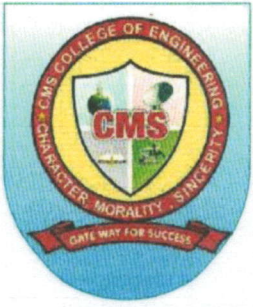
Under the welfare of Women's Empowerment Cell, We started Women's Development Cell in our college which was inaugurated in the year 2021 and the committee members for the Women Development Cell are,

1. Mrs.V.THIRIBURASUNDARI
2. Mrs.A.SHANMUGA PRIYA
3. Mrs.G.GOWTHA

Women's Development Cell is an approach of development of the girl's students calling for treatment of any issues or to get ideas regarding the importance of women socially, economically, and politically. It is the integration of women into the global economies by improving their status and assisting in total development. However, we practice the priority of Women in Development later became concerned with how women could contribute to development of away from its initial goals of addressing equity.



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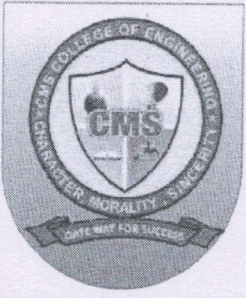
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THE COMMITTEE MEMBER IS DIRECTING THE STUDENTS FOR THE
DEVELOPMENT OF WOMEN IN OUR CAMPUS

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WOMEN'S HELPLINE

THE OBJECTIVES OF THE 181 – WOMEN'S HELPLINE

The CMS College of Engineering Helpline attempts to offer details about the various queries by girls in our college via any form of communication.

- To provide toll-free 24-hours telecom service to women affected by conflicts seeking support and information.
- To facilitate crisis and non-crisis intervention through referral to the appropriate agencies.
- To provide information about the appropriate support services, government schemes and programmes available to the woman affected by violence.

The Women's Helpline has three main Spectrums,

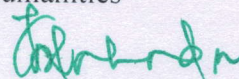
HEALTHY	UNHEALTHY	ABUSIVE
Communicative	Non-Communicative	Communicates Harmfully
Respectful	Disrespectful	Disrespectful
Trusting	Not Trusting	Distrustful
Honest	Dishonest	Controlling
Equal	Taking Control	Forces Sexual Activity Or Controls Reproductive Choices
Setting Boundaries	Isolating	Uses Children Instead If Manipulates Children

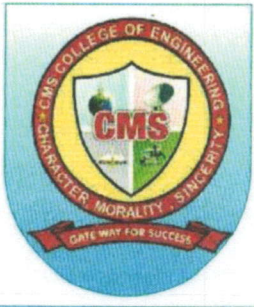
The facility can be utilized during emergency, by contacting the following numbers:

Mrs. R. Pushpa - 9751838662 - Girls Hostel Warden

Mrs. P. Lalitha - 9524222296 - Department of Science & Humanities




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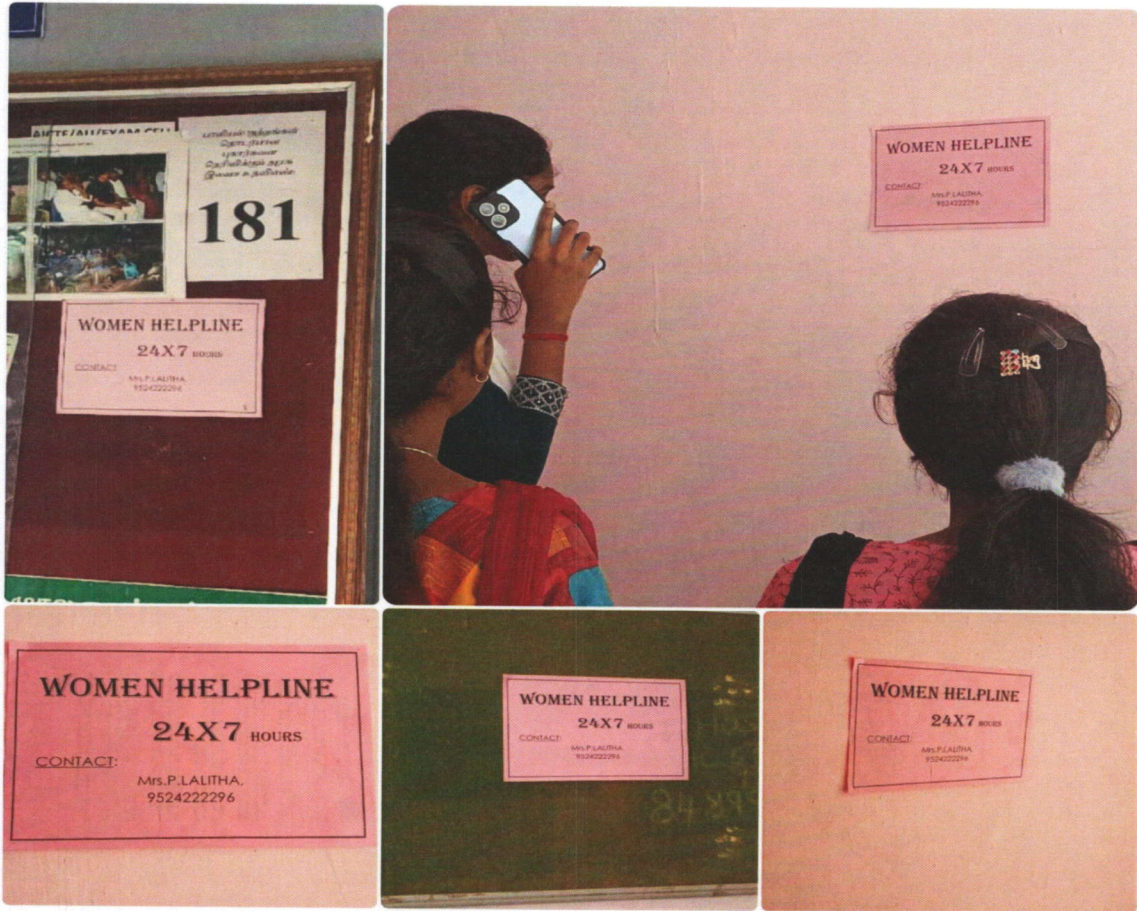


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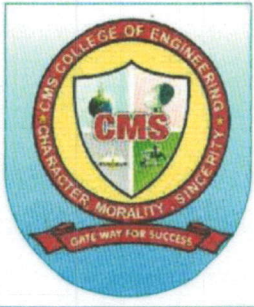
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WOMEN'S HELPLINE SUPPORT




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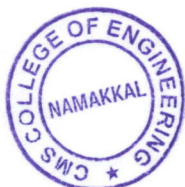
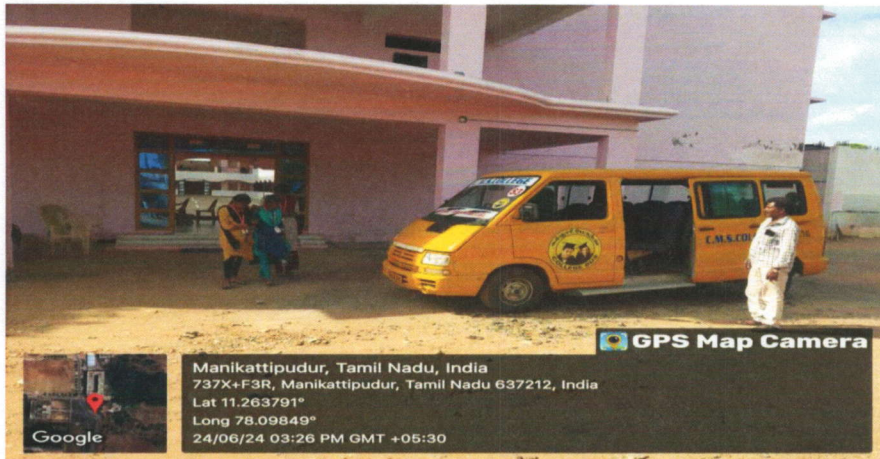
MEDICAL VAN IN GIRLS HOSTEL

CMS College of Engineering has been put into operation of the Van for medical transporting sick patients (staff / students) in emergency situation to the hospitals, for treatment. The ambulance vehicle is parked near the Girls Hostel Building Entrance.

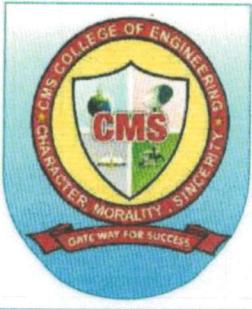
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Mrs. R. Pushpa - 9751838662 - Girls Hostel Warden

Mr.G.Gopal – 7558171337 - Department of Mechanical Engineering



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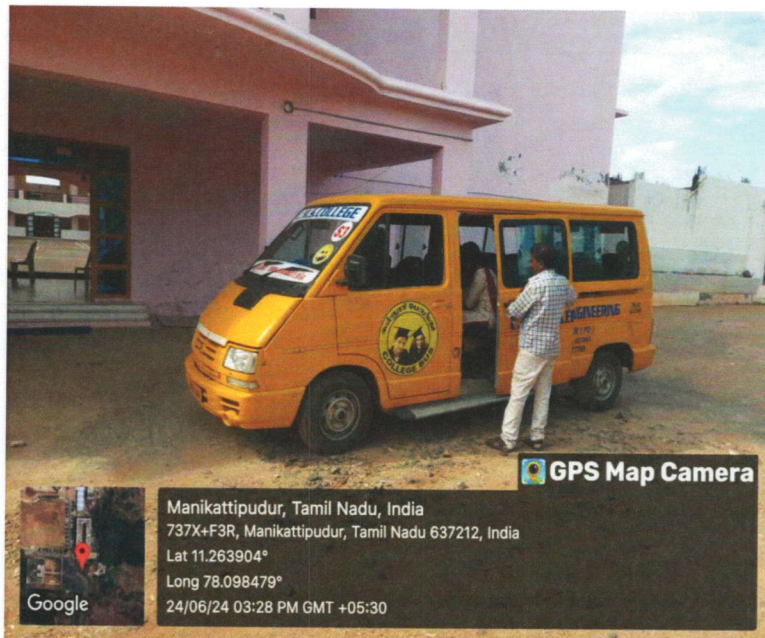
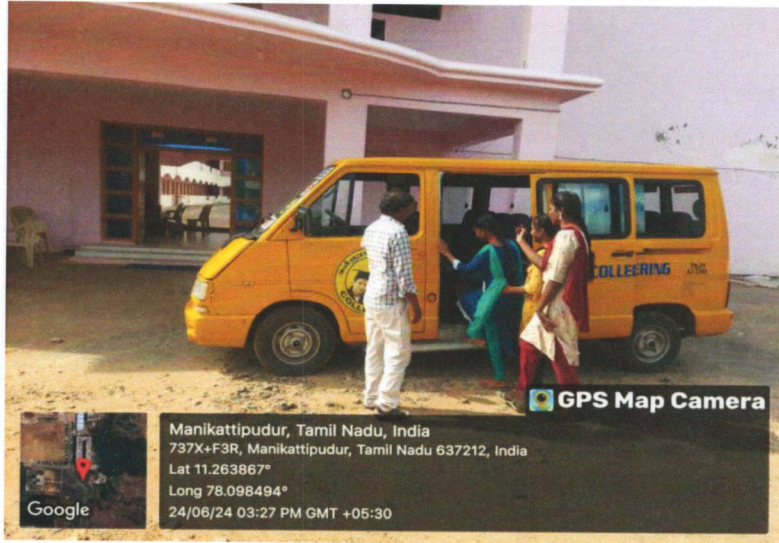


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Contact No: 98433 46065, 84899 10651.

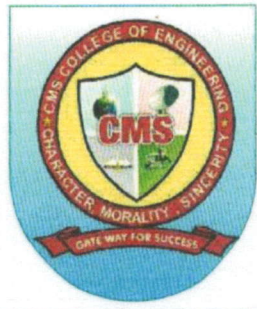
Website: www.cmsgroupofinstitutions.in Email: cmscollegeofengg@gmail.com, principal602@gmail.com



MEDICAL VAN FOR GIRLS STUDENTS




Dr. K. MAHADEVAN, B.E., M.E., Ph.D.,
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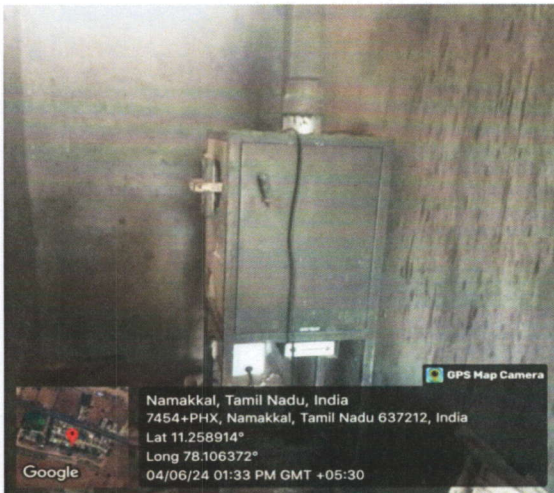
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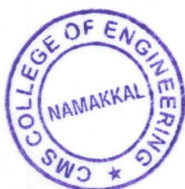
SANITARY INCINERATOR


Owing to the continuous awareness efforts surrounding women's health, the taboo around sanitary napkins has seen a declining trend over the years. With one barrier crossed, the next step is ensuring the availability of Sanitary Napkins easily. Taking a step in this direction, Our College has developed a highly efficient vending machine for sanitary napkins. The Sanitary Napkin Incinerator includes,

- Standard Capacity 35 Napkins.
- User Friendly operations.
- Wall Mounted.
- Anti-rust coating to prevent rusting of machine.
- Plug & play unit.
- Compact Design for supporting the washroom aesthetics.



SANITARY NAPKIN INCINERATOR




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ACTION PLAN

List of Programme related to Gender Equity Promotion and Sensitization.

Sl.No	YEAR	TITLE OF PROGRAM
1	2018-2019	International Women's Day



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Contact No: 98433 46065, 84899 10651.

Website: www.cmsgroupofinstitutions.in Email: cmscollegeofengg@gmail.com, principal602@gmail.com

Date: 06.03.2019

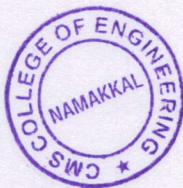
CIRCULAR

The Women Empowerment Cell of our College is organizing the **International Women's Day Celebration** on 08.03.2019. All the Head of the department, Faculty members and the students are cordially invited to attend the program.

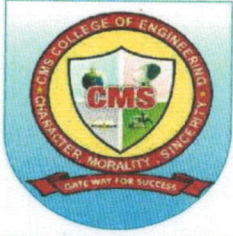
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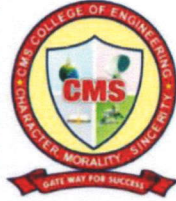


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Invitation

The students, Staff, Faculty and Management cordially invite you to the

INTERNATIONAL WOMEN'S DAY CELEBRATION

Chief guest



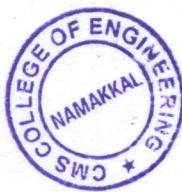
Mrs.V.Preethi

Developer
HTC Global services, chennai

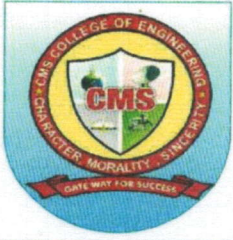
Date:08.3.2019

Time:10.00am

Venue:
CMSCE Seminar Hall.



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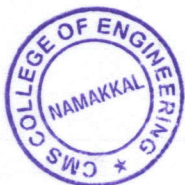
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Contact No: 98433 46065, 84899 10651.

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INTERNATIONAL WOMEN'S DAY CELEBRATION AT CMSCE



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WOMEN EMPOWERMENT CELL

ORGANIZED

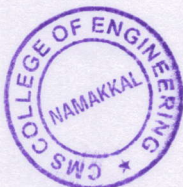
“INTERNATIONAL WOMENS DAY CELEBRATION”

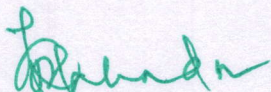
Date: 08/03/2019

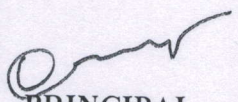
Time: 10 AM-12.30PM

Venue: Seminar Hall

S.No	TIME	AGENDA
1.	10.00 AM -10.10AM	PRAYER SONG
2.	10.10 AM -10.30AM	WELCOME ADDRESS
3.	10.30 AM -11.00AM	OPENING SPEECH
4.	11.00 AM -11.45AM	CHIEF GUEST ADDRESSING
5.	11.45 AM -12.15PM	AWARD DISTRIBUTION CEREMONY




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REPORT

DATE: 10.03.2019

Women Empowerment Cell had organized “International Women’s Day” on 8th March 2019, in the presence of Principal, Vice Principal and other faculty members from all Departments. The theme for International Women’s Day (8 March) this year, “Think Equal, Build Smart, Innovate for Change” which was explained for putting innovation by women and girls, for women and girls, at the heart of efforts to achieve gender equality. They gave a detailed description how to achieve a gender-equality and how the world requires for social innovations that work for both women and men and leave no one behind. Here they described the urban planning that focuses on community safety to e-learning platforms that take classrooms to women and girls, affordable and quality childcare centers, and technology shaped by women, innovation can take the race for gender equality.

It begins that women’s and girls’ needs and experiences which are integrated at the very inception of technology and innovations. We can build smart solutions that go beyond acknowledging the gender gaps to addressing the needs of men and women equally. And ultimately, it needs innovations that disrupt business as usual, paying attention to how and by whom technology is used and accessed, and ensuring that women and girls play a decisive role in emerging industries. After the Chief Guest speech women achievers from our college from various departments got recognized with their awards by our guest. The session ended with thanks giving speech.

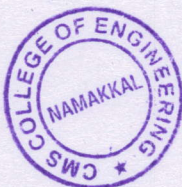
Start: 10.00 AM

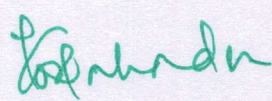
End: 12.30 PM

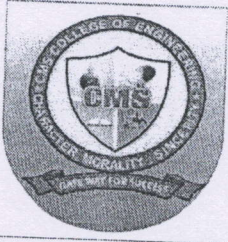
Conducted By: Women Empowerment Cell

Venue: Seminar Hall

Date: 08.03.2019




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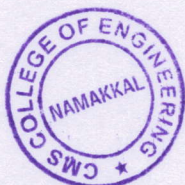
Website: www.cmsgroupofinstitutions.in Email: cmscollegeofengg@gmail.com, principal602@gmail.com

BUDGET

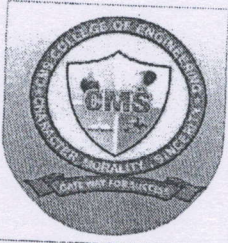
S.No	CATEGORY	EXPENDITURE
1.	Invitation & Flex	1500
2.	Chief guest Memento	2000
3.	Food/Beverages	1000
4.	Transportation	2000


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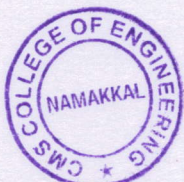
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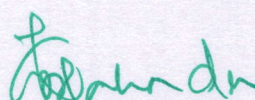
ACTION PLAN

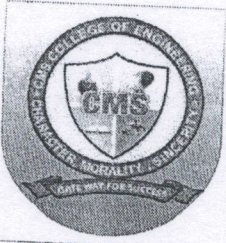
List of Programmers related to Gender Equity Promotion and Sensitization.

Sl.No	YEAR	TITLE OF PROGRAM
1	2019-2020	International Women's Day


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Date: 06.03.2020

CIRCULAR

The Women Empowerment Cell of our College is organizing the **International Women's Day Celebration** on 07.03.2020. All the Head of the department, Faculty members and the students are cordially invited to attend the program.

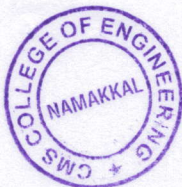
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INVITATION

The students, Faculty and Management cordially invite you to the

WOMEN'S DAY

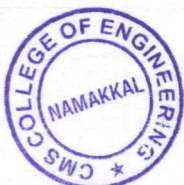
CHIEF GUEST 

Mrs. A. Seetha
Radhakrishnan Educational Trust,
Trichy

 **7/03/2020**
10:00am

 **VENUE:**
SEMINAR HALL

WELCOME TO ALL




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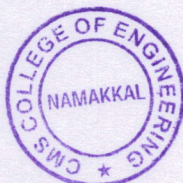
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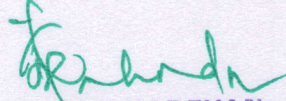
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7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

List of Female Faculties Employed In Our Campus in the Academic Year 2022-2023

S.NO	NAME	DESIGNATION	DEPARTMENT
1	Mrs.R.Kaviya	Assistant Professor	Computer Science and Engineering
2	Mrs.K.Sheyamsankari	Assistant Professor	Computer Science and Engineering
3	Mrs.K.Ramya	Assistant Professor	Computer Science and Engineering
4	Mrs.A.Kalaivani	Assistant Professor	Electronics and Communication Engineering
5	Ms.V.Thiriburasundari	Assistant Professor	Electrical and Electronics Engineering
6	Mrs.P.Hema	Assistant Professor	Chemistry Department
7	Ms.K.Lakshimi Priya	Assistant Professor	Physics Department
8	Mrs.B.Arulgnanaselvi	Assistant Professor	General Engineering
9	Ms.N.Karthika	Assistant Professor	General Engineering
10	Mrs.B.Nivetha	Assistant Professor	Maths Department
11	Mrs.G.Gowthami	Assistant Professor	English Department




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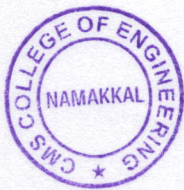
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List of Female Faculties Employed In Our Campus in the Academic Year 2021-2022

S.NO	NAME	DESIGNATION	DEPARTMENT
1	Mrs.K.Ramya	Assistant Professor	Computer Science and Engineering
2	Mrs.A.Kalaivani	Assistant Professor	Electronics and Communication Engineering
3	Mrs.P.Hema	Assistant Professor	Chemistry Department
4	Mrs.M.Mangayarkarasi	Assistant Professor	English Department
5	Mrs.G.Gowthami	Assistant Professor	English Department
6	Mrs.N.Karthika	Assistant Professor	General Engineering
7	Mrs.G.K.Sumathi	Assistant Professor	Maths Department
8	Mrs.S.Kavitha	Assistant Professor	Maths Department



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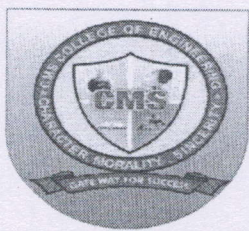
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List of Female Faculties Employed In Our Campus in the Academic Year 2020-2021

S.NO	NAME	DESIGNATION	DEPARTMENT
1	Mrs.S.Subha	Assistant Professor	Computer Science and Engineering
2	Mrs.M.Buvaneswari	Assistant Professor	Computer Science and Engineering
3	Mrs.K.Ramya	Assistant Professor	Computer Science and Engineering
4	Mrs.A.Kalaivani	Assistant Professor	Electronics and Communication Engineering
5	Mrs.S.Siyamala Gawri	Assistant Professor	Electrical and Electronics Engineering
6	Mrs.P.Hema	Assistant Professor	Chemistry Department
7	Mrs.P.Prabha	Assistant Professor	Chemistry Department
8	Mrs.G.Gowthami	Assistant Professor	English Department
9	Mrs.K.Renuga	Assistant Professor	Physics Department
10	Mrs.S.Keerthika	Assistant Professor	General Engineering
11	Mrs.G.K.Sumathi	Assistant Professor	Maths Department
12	Mrs.S.Kavitha	Assistant Professor	Maths Department



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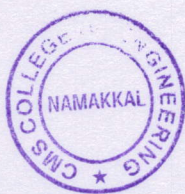
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List of Female Faculties Employed In Our Campus in the Academic Year 2019-2020

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1	Mrs.M.Buvaneswari	Assistant Professor	Computer Science And Engineering
2	Mrs.K.Ramya	Assistant Professor	Computer Science And Engineering
3	Mrs.S.Subha	Assistant Professor	Computer Science And Engineering
4	Mrs.S.Nathiya	Assistant Professor	Computer Science And Engineering
5	Mrs.S.Priya	Assistant Professor	Electronics And Communication Engineering
6	Mrs.R.Saranya	Assistant Professor	Electronics And Communication Engineering
7	Mrs.S.Bhuvaneshwari	Assistant Professor	Electronics And Communication Engineering
8	Mrs.D.Thamizharasi	Assistant Professor	Electronics And Communication Engineering
9	Mrs.M.Sathya	Assistant Professor	Electronics And Communication Engineering
10	Mrs.S.Siyamalagawri	Assistant Professor	Electrical And Electronics Engineering
11	Mrs.K.Renuga	Assistant Professor	Physics Department
12	Mrs.G.Gowthami	Assistant Professor	English Department
13	Mrs.P.Hema	Assistant Professor	Chemistry Department
14	Mrs.P.Prabha	Assistant Professor	Chemistry Department
15	Mrs.S.Kavitha	Assistant Professor	Maths Department
16	Mrs.K.Jamuna Rani	Assistant Professor	Maths Department
17	Mrs.S.Keerthika	Assistant Professor	General Engineering



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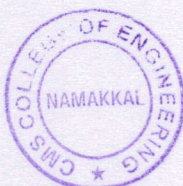
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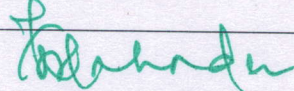
Contact No: 98433 46065, 84899 10651.

Website: www.cmsgroupofinstitutions.in Email: cmscollegeofengg@gmail.com, principal602@gmail.com

List of Female Faculties Employed In Our Campus in the Academic Year 2018-2019

S.No	NAME	DESIGNATION	DEPARTMENT
1	Mrs.M.Buvaneswari	Assistant Professor	Computer Science and Engineering
2	Mrs.K.Ramya	Assistant Professor	Computer Science and Engineering
3	Mrs.S.Subha	Assistant Professor	Computer Science and Engineering
4	Mrs.S.Nathiya	Assistant Professor	Computer Science and Engineering
5	Mrs.S.Priya	Assistant Professor	Electronics and Communication Engineering
6	Mrs.R.Saranya	Assistant Professor	Electronics and Communication Engineering
7	Mrs.S.Bhuvaneshwari	Assistant Professor	Electronics and Communication Engineering
8	Mrs.M.Dharani	Assistant Professor	Electronics and Communication Engineering
9	Mrs.S.Siyamalagawri	Assistant Professor	Electrical and Electronics Engineering
10	Mrs.K.Renuga	Assistant Professor	Physics Department
11	Mrs.G.Gowthami	Assistant Professor	English Department
12	Mrs.P.Hema	Assistant Professor	Chemistry Department
13	Mrs.P.Prabha	Assistant Professor	Chemistry Department




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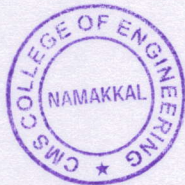
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14	Mrs.S.Kavitha	Assistant Professor	Maths Department
15	Mrs.K.Jamuna Rani	Assistant Professor	Maths Department
16	Mrs.S.Keerthika	Assistant Professor	General Engineering



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GYM FOR GIRLS

CMS College of Engineering Authority is quite concerned about the health of students. Gymnasium room is available in the girl's hostel to maintain their physical and mental strength. A gym is been installed for the students to workout at early morning and evening time of a day as per their convenience.

Gymnasium:

We have Basic Gym Equipments like,

- Climber
- Inclined Hack Squat
- Skipping
- Racing Bike
- Treadmill
- Twister




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Lat 11.264077°
Long 78.096501°
29/06/24 10:43 AM GMT +05:30

GYM EQUIPMENTS FOR WOMEN



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GYM – FOR WOMEN



Dr. K. Mahadevan

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